

# Steps on the Journey

## Renewing and Sustaining Effective Churches



**Our Core Values**

**Our Bedrock Beliefs**

**God's Vision for Our Church**

*Foundation of Trust*

**The Real Legacy**  
 Equipped Spiritual Leaders  
 Model of Christian Integrity  
 Sustainable Justice

*Accountable Leadership*

*Seeker Sensitivity*

Demographic  
 Lifestyle Segment  
 Psychographic  
 Heartburst

*Mission Partnerships*  
 Denominational - Ecumenical  
 Cross-Sector

**Training Training Training**



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- My Habits
- My Attitudes
- My Lifestyle
- My Perks
- My Authority
- My Space
- My Finances

125 Active Members  
 100 Regular Worshipers  
 60% in Small Groups  
 100-200 New Contacts  
 1 Major Outreach

**Critical Mass**



Mission Alignment  
 High Integrity  
 Competency  
 Teamwork

**Align  
Align  
Align**



*Strategic Planning*

**Our Message to the World**



**Stress Management:**

What is it about our experience of Christ this community cannot live without?  
 With our first breath and our last penny will it be "God's Mission" or "Me First"?  
 Can we give seekers a good reason not to despair about the future?  
 Can we let go control, and allow others to use our assets to achieve God's purpose?



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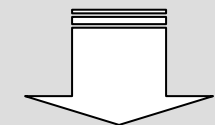
- Change Attitudes
- Change Traditions
- Change Leaders
- Change Organization
- Change Property
- Upgrade Technology
- Raise Money

**Foundation**



Visionary Board  
 Policy Governance  
 Team Empowerment

**Function**



Hospitality  
 Worship  
 Education  
 Small Group  
 Outreach

**Form**



Accountability  
 Financing  
 Technologies  
 Communications

**Do you not know that in a race the runners all compete, but only one receives the prize?**

**Run in such a way that you may win it!**

**They do it to receive a perishable wreath, but we receive an imperishable one.**

1 Corinthians 9:24-25



**Signature Outreach Ministry**  
 Major, local, ongoing method to bless people beyond the church ... strongly supported by member prayers and volunteers

**Principles**  
 Acceleration  
 Impact  
 First Cut  
 Seven Cost Centers  
 Timely Termination  
 Measurable Outcomes